

## Executive Coaching

- Six month engagements that transform behavior
- Three 1-hr sessions per month
- Real-time communication throughout
- 360-degree feedback from colleagues before
- Online questionnaire before and at conclusion
- Goal alignment with coachee, leader and HR
- Brief written report at mid-point and conclusion
- Lasting strategies for leader to continue progress
- MBTI, Hogan and DiSC assessments available



I have not received one complaint about our VP's communication style since her coaching began.

CEO, Financial Services Firm



Our decision to promote him to SVP was clear after we saw that the coaching improved his executive presence and strategic planning.

VP, HR, Entertainment Company

A curated team of HR experts:

**71%**  
Worked at  
**FORTUNE 500**  
COMPANIES

**28**  
Consultants  
(and growing)

**21**  
YEARS  
Average  
HR experience

**68%**  
HOLD  
MASTERS  
DEGREES

**55%**  received  
assessment  
certifications