

## OD/Change Management Services

- Change Management
  - » Facilitate redesign of business processes
  - » Readiness assessment of teams and organizations
  - » Training programs on change management process
- Organizational design
  - » Identify gaps in current structure vs. strategy
  - » Create options for optimal organization structure
- Organizational development
  - » Leadership development and high potential programs
  - » Coaching targeted to change behavior



Our consultant successfully implemented our career development program—resulting in significantly increased employee engagement and retention.

HR Director, Global Financial Services Company



Our Inspire consultant dove in and managed our Executive Coaching program, 360° process, and leadership development programs. Her work was so strong that we doubled the length of her project.

VP of HR, Global Energy Company

A curated team of HR experts:

**71%**  
Worked at  
**FORTUNE  
500  
COMPANIES**

**28**  
Consultants  
(and growing)

**21**  
YEARS  
Average  
HR experience

**68%**  
HOLD  
MASTERS  
DEGREES

**55%** received  
assessment  
certifications