



inspire human resources

CONSCIOUS INCLUSION SUITE OF SERVICES

From box store to boardroom, *Inspire's Conscious Inclusion Suite of Services* moves your organization towards a harassment-free culture with customized policies, investigations, training, and leadership coaching. Speak to an expert to learn how Inspire HR can help.



INSPIRE SPEAKS ON CREATING SAFER WORKPLACES

SERVICES FOR BUILDING A SAFER AND INCLUSIVE CULTURE

<p>SET PRINCIPLES & POLICIES</p> <ul style="list-style-type: none"> • Multiple path reporting • Allegation intake process • Investigation and action programs 	<p>CREATE INVESTIGATION PROCESS</p> <ul style="list-style-type: none"> • Voice of the leader • Policy and procedure creation • Policy and procedures risk audit 	<p>TRAIN LEADERS</p> <ul style="list-style-type: none"> • Learning modules: <ul style="list-style-type: none"> » <i>Respect at work</i> » <i>Unconscious bias</i> » <i>Supervision to leadership</i> • Gender inclusion toolkits • Inclusive mentoring programs 	<p>EDUCATE EMPLOYEES</p> <ul style="list-style-type: none"> • Learning modules: <ul style="list-style-type: none"> » <i>Conduct and responsibility</i> » <i>Diversity and inclusion basics</i> » <i>Romantic relationships</i> » <i>Men as allies</i> • Gender inclusion resource kits 	<p>BUILD A CULTURE OF INCLUSION</p> <ul style="list-style-type: none"> • Cultural cleanup • Gender equality programs • High potential programs • Women's advancement 	<p>MEASURE & REINFORCE INCLUSIVE CULTURE</p> <ul style="list-style-type: none"> • Gender KPI and measurement programs • Gender communication committees • Gender policy review and revision
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Jaime Klein, Founder and President of Inspire HR, was featured on WABC, The Drive at 5, December 26, 2017:

"My inbox is blowing up... it is a moment in time where people are speaking their truths, and organizations are trying to make sure that people have as safe a working environment as possible, for any marginalized group... whether they are in a box store or a board room... whether someone is male, female, no matter zip code, or race—harassment doesn't discriminate..."

...when organizations reach out, we do what any good HR team does. We do a proper investigation... and from where I sit, it's innocent until proven guilty. I think the pendulum has swung, and it will swing back and then it will level out... but, little by little, women, who perhaps were not in those positions of power, are going to be in more leadership roles... the magic that's going to happen is that there will hopefully be a little bit more equilibrium... that diversity... that is when the best results happen... when there is great representation, from both men and women."

INSIGHTS FROM INSPIRE'S BLOG

"We cannot ignore the steep price of sexual misconduct in the workplace. For companies, settlements and the irreversible tarnishing of the brand and reputation can cost millions. Together, we can courageously confront this issue head-on, and bring an end to sexual harassment in the workplace. Inspire HR partners with organizations in both reactive mode (investigating, training and preventing harassment incidents) and proactive mode (educating leaders to enhance inclusive cultures)."

Learn more about how to reduce the risk related to workplace harassment in Inspire's recent post, "The Costly Effects of Workplace Harassment".



Creating an inclusive culture is integral to our company. Your Diversity and Inclusion training set the perfect tone.

Founder, Technology Firm



Your Respect at Work class hit the mark! Our team better understands the zero-tolerance policy for harassment and discrimination, knowing how to handle situations if they feel uncomfortable.

VP of HR, Entertainment Company

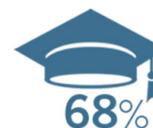
A CURATED TEAM OF HR EXPERTS

71%
Worked at
**FORTUNE
500
COMPANIES**

28
Consultants
(and growing)



**Average
HR experience**



**HOLD
MASTERS
DEGREES**

55%



**received
assessment
certifications**